

American Postal Workers Union, AFL-CIO

Red Bank Local

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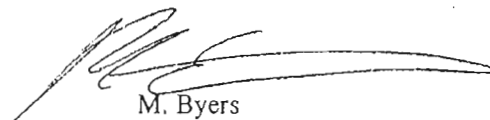
DATE: 12 FEB 2004

SUBJECT: SNOW REMOVAL

It is mutually agreed that during the condition of snowfall and formation of ice on facility grounds that:

1. Management will use maintenance craft employees to mitigate effects of snow and ice on facility grounds.
2. Management will ensure equipment for removal of snow and ice is available and in good working order.
3. Management will not retain a contractor for removal of snow and ice, unless all available custodians and building maintenance personnel have been given an opportunity to clear snow and ice, and it becomes fairly obvious to the personnel performing the work and to management that the job can not be completed without more help.
4. Management will notify the Union if it is considering calling a contractor to remove snow and ice.
5. Management will notify the Union if it signs a contract with any company to remove snow and ice.
6. Management will provide copies of contract or other billing information from snow removal job(s) at the Unions request.


T. Watters
Supervisor Maintenance Operations
Monmouth P&DC


M. Byers
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